



UNIVERSITY of HAWAII®
HAWAII
COMMUNITY COLLEGE

Institutional Effectiveness Plan

The process of constructing a pā pōhaku (*rock wall*) is one that requires patience and collaboration. Various hands carry and place various rocks in a way that creates a solid foundation upon which the pā pōhaku can rise. Every single stone, from the smallest 'ili'ili (*pebble*) to the larger pōhaku kihi (*cornerstone*), are integral to the creation and stability of a pā pōhaku.

The Institutional Effectiveness Plan is a pā pōhaku of Hawai'i Community College whose stones are the people, plans, programs and units that comprise our Kauhale. A stable and effective pā pōhaku relies on constant evaluation and improvement when needed. Everyone's contribution - people and pōhaku - are integral to the construction and maintenance of a pā pōhaku; as such, everyone's contribution to and implementation of the Institutional Effectiveness Plan is equally important.

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