October 2011 Hawaii Community College Faculty, Staff, Administrators Annual Survey

1. My employment classification is:

		Response Percent	Response Count
APT		20.5%	42
UPW		1.0%	2
Civil Service		6.8%	14
Faculty		**42.9%**	**88**
Lecturer		25.9%	53
Executive/Managerial		2.9%	6
		answered question	**205**
		skipped question	**0**

2. I work at:

		Response Percent	Response Count
Hilo campus		**85.8%**	175
UH Center at West Hawaii		14.2%	29
		answered question	204
		skipped question	1

3. I have worked at HawCC for:

		Response Percent	Response Count
Less than 2 years		15.6%	32
3-5 years		28.8%	59
6-10 years		19.0%	39
11 or more years		**36.6%**	75
		answered question	205
		skipped question	0
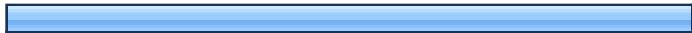
4. The mission statement is central to the choices I make in my contributions to the college: the courses I teach, the service I give to students and/or the committees on which I serve.

		Response Percent	Response Count
Strongly Agree		39.7%	77
Agree		**46.9%**	**91**
Disagree		6.7%	13
Strongly Disagree		3.6%	7
Not Applicable		3.1%	6
		answered question	194
		skipped question	11

5. The mission statement affects the planning of my courses, the service I give to students and/or the committees on which I serve.

		Response Percent	Response Count
Strongly Agree		36.8%	71
Agree		**46.6%**	**90**
Disagree		7.8%	15
Strongly Disagree		2.6%	5
Not Applicable		6.2%	12
	answered question		193
	skipped question		12

6. I understand how my work directly contributes to the overall success of the college.

		Response Percent	Response Count
Strongly Agree		**59.8%**	**116**
Agree		37.1%	72
Disagree		1.5%	3
Strongly Disagree		1.0%	2
Not Applicable		0.5%	1
		answered question	194
		skipped question	11

7. I have a good understanding of the college's institutional learning outcomes.

	Response Percent	Response Count
Strongly Agree	24.5%	47
Agree	**53.6%**	**103**
Disagree	18.2%	35
Strongly Disagree	2.6%	5
Not Applicable	1.0%	2
answered question		192
skipped question		13
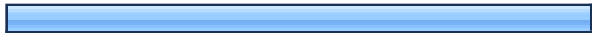
8. I consciously strive to serve the diverse student populations of the college.

	Response Percent	Response Count
Strongly Agree	74.1%	143
Agree	22.3%	43
Disagree	0.5%	1
Strongly Disagree	0.0%	0
Not Applicable	3.1%	6
answered question		193
skipped question		12

9. My department, program, or unit is scheduled for a program or area review within the next five academic years.
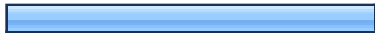
	Response Percent	Response Count
Yes	71.4%	135
No	3.2%	6
Don't know	25.4%	48
answered question		189
skipped question		16

10. Within the last three years, curriculum or procedures for my program or unit have been updated.
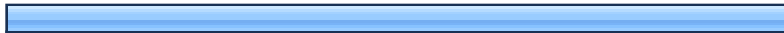
		Response Percent	Response Count
Strongly Agree		**51.0%**	**98**
Agree		34.4%	66
Disagree		3.1%	6
Strongly Disagree		0.5%	1
Not Applicable		10.9%	21
		answered question	**192**
		skipped question	**13**
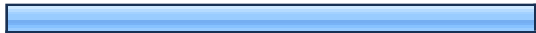
11. The college has a reputation in the community for providing quality education.

		Response Percent	Response Count
Strongly Agree		32.1%	61
Agree		**56.8%**	**108**
Disagree		6.3%	12
Strongly Disagree		2.1%	4
Not Applicable		2.6%	5
		answered question	**190**
		skipped question	**15**
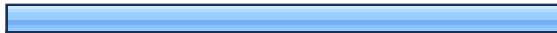
12. Doing my job is worthwhile and gives me a sense of personal satisfaction.

	Response Percent	Response Count
Strongly Agree	**68.0%**	132
Agree	28.4%	55
Disagree	2.1%	4
Strongly Disagree	0.5%	1
Not Applicable	1.0%	2
answered question		194
skipped question		11
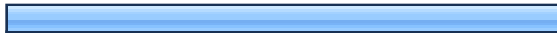
13. I have participated in the development of student learning outcomes for my course, program, or unit.

		Response Percent	Response Count
Strongly Agree		**46.1%**	**88**
Agree		31.9%	61
Disagree		6.3%	12
Strongly Disagree		2.6%	5
Not Applicable		13.1%	25
		answered question	**191**
		skipped question	**14**
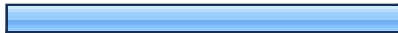
14. I have a good understanding of my department, program, and/or unit student learning outcomes.

		Response Percent	Response Count
Strongly Agree		**48.1%**	**91**
Agree		39.2%	74
Disagree		6.3%	12
Strongly Disagree		0.5%	1
Not Applicable		5.8%	11
		answered question	**189**
		skipped question	**16**

15. I am involved in assessment of my department, program, or unit student learning outcomes.

	Response Percent	Response Count
Strongly Agree	**48.1%**	**91**
Agree	34.9%	66
Disagree	4.8%	9
Strongly Disagree	1.6%	3
Not Applicable	10.6%	20
answered question		189
skipped question		16

16. I use student learning outcomes assessment to improve learning in my classroom or area of responsibility.

	Response Percent	Response Count
Strongly Agree	34.1%	63
Agree	**40.5%**	**75**
Disagree	3.8%	7
Strongly Disagree	1.6%	3
Not Applicable	20.0%	37
	answered question	185
	skipped question	20

17. I assess the learning styles of my students and adapt my teaching approach accordingly.

	Response Percent	Response Count
Strongly Agree	**43.4%**	**82**
Agree	23.8%	45
Disagree	2.1%	4
Strongly Disagree	0.5%	1
Not Applicable	30.2%	57
answered question		189
skipped question		16

18. I provide my students with a copy of the course syllabus with the student learning outcomes of the course clearly stated.

		Response Percent	Response Count
Yes		62.6%	119
No		1.6%	3
Don't know		0.5%	1
N/A		35.3%	67
		answered question	190
		skipped question	15
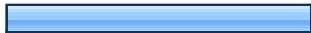
19. I keep current in my field of expertise by:

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Response Count
Attending workshops/conferences.	**50.0% (93)**	32.3% (60)	7.0% (13)	3.2% (6)	7.5% (14)	186
Taking courses.	27.0% (47)	**29.9% (52)**	19.5% (34)	4.6% (8)	19.0% (33)	174
Reading journals, magazines in my field.	**52.7% (97)**	33.2% (61)	7.6% (14)	1.1% (2)	5.4% (10)	184
Obtaining certificates/licenses.	**25.6% (45)**	25.0% (44)	20.5% (36)	5.1% (9)	23.9% (42)	176
Dialoging with colleagues/professionals in my field.	**58.6% (109)**	33.9% (63)	1.6% (3)	1.1% (2)	4.8% (9)	186
					answered question	189
					skipped question	16
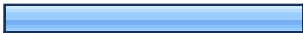
20. On our campus, students have adequate:

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Response Count
Library Resources	27.9% (53)	**36.8% (70)**	22.6% (43)	9.5% (18)	3.2% (6)	190
Academic Support Services (tutoring, learning and testing facilities)	33.2% (63)	**45.8% (87)**	14.7% (28)	3.2% (6)	3.2% (6)	190
Student Support Services (academic advising, counseling, career guidance)	27.9% (53)	**48.4% (92)**	16.3% (31)	4.2% (8)	3.2% (6)	190
Technology	19.7% (37)	**48.9% (92)**	23.9% (45)	5.3% (10)	2.1% (4)	188
Classrooms	11.1% (21)	**37.6% (71)**	33.9% (64)	15.9% (30)	1.6% (3)	189
Campus facilities	9.1% (17)	32.1% (60)	**36.9% (69)**	20.3% (38)	1.6% (3)	187
					answered question	190
					skipped question	15
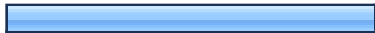
21. My workplace is adequately maintained.

	Response Percent	Response Count
Strongly Agree	26.5%	50
Agree	**51.3%**	**97**
Disagree	13.8%	26
Strongly Disagree	6.3%	12
Not Applicable	2.1%	4
answered question		189
skipped question		16
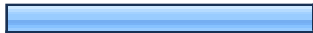
22. My workplace is a physically comfortable place to work.

		Response Percent	Response Count
Strongly Agree		25.9%	49
Agree		**46.6%**	**88**
Disagree		19.0%	36
Strongly Disagree		7.4%	14
Not Applicable		1.1%	2
		answered question	**189**
		skipped question	**16**
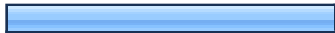
23. My workplace is safe.

		Response Percent	Response Count
Strongly Agree		31.9%	60
Agree		**58.0%**	**109**
Disagree		6.9%	13
Strongly Disagree		2.1%	4
Not Applicable		1.1%	2
		answered question	**188**
		skipped question	**17**
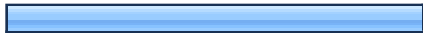
24. The technology resources are adequate for my needs.

		Response Percent	Response Count
Strongly Agree		26.6%	50
Agree		**55.3%**	**104**
Disagree		13.3%	25
Strongly Disagree		3.7%	7
Not Applicable		1.1%	2
		answered question	188
		skipped question	17

25. The computer and software that I use at my college are adequate and up-to-date for my needs.
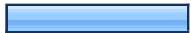
		Response Percent	Response Count
Strongly Agree		28.6%	54
Agree		**58.2%**	**110**
Disagree		10.6%	20
Strongly Disagree		2.1%	4
Not Applicable		0.5%	1
		answered question	**189**
		skipped question	**16**

26. I have adequate computer access rights to allow me to do my job.

		Response Percent	Response Count
Strongly Agree		36.2%	68
Agree		**47.3%**	**89**
Disagree		10.1%	19
Strongly Disagree		4.8%	9
Not Applicable		1.6%	3
		answered question	**188**
		skipped question	**17**
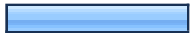
27. Our college provides adequate training in computer technology (applications, operating systems, hardware, etc.).

		Response Percent	Response Count
Strongly Agree		15.7%	29
Agree		**47.6%**	**88**
Disagree		23.8%	44
Strongly Disagree		9.7%	18
Not Applicable		3.2%	6
		answered question	**185**
		skipped question	**20**
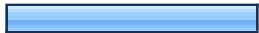
28. Our college provides adequate training in audiovisual technology (projectors, Elmo's, polycom, etc.).

	Response Percent	Response Count
Strongly Agree	15.2%	28
Agree	**44.0%**	**81**
Disagree	22.3%	41
Strongly Disagree	7.6%	14
Not Applicable	10.9%	20
answered question		184
skipped question		21

29. Our college provides adequate training in distance learning course management (Laulima, etc.).

		Response Percent	Response Count
Strongly Agree		15.7%	29
Agree		**56.2%**	**104**
Disagree		13.0%	24
Strongly Disagree		4.3%	8
Not Applicable		10.8%	20
		answered question	185
		skipped question	20

30. I feel the institution advocates and demonstrates fairness and integrity in its treatment of employees.

	Response Percent	Response Count
Strongly Agree	21.8%	41
Agree	**50.0%**	**94**
Disagree	17.6%	33
Strongly Disagree	9.6%	18
Not Applicable	1.1%	2
	answered question	188
	skipped question	17

31. HawCC's leadership creates an environment for

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Response Count
Empowerment	24.3% (42)	**48.6% (84)**	19.1% (33)	4.0% (7)	4.0% (7)	173
Innovation	24.3% (42)	**44.5% (77)**	22.5% (39)	5.2% (9)	3.5% (6)	173
Institutional excellence	26.4% (46)	**48.9% (85)**	16.1% (28)	5.2% (9)	3.4% (6)	174
				answered question		174
				skipped question		31
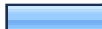
32. HawCC's leadership encourages faculty, staff, administrators and students to take the initiative to improve practices, programs and services in which they are involved.

		Response Percent	Response Count
Strongly Agree		28.6%	50
Agree		**47.4%**	**83**
Disagree		14.3%	25
Strongly Disagree		4.6%	8
Not Applicable		5.1%	9
		answered question	**175**
		skipped question	**30**

33. When I seek assistance, the _____ is responsive to my needs.

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Response Count
Office of the Chancellor.	30.6% (52)	**32.4% (55)**	4.7% (8)	2.9% (5)	29.4% (50)	170
Office of the Vice Chancellor for Administrative Affairs.	13.6% (23)	**43.8% (74)**	4.1% (7)	2.4% (4)	36.1% (61)	169
Office of the Vice Chancellor for Academic Affairs.	30.1% (50)	**31.9% (53)**	4.8% (8)	3.6% (6)	29.5% (49)	166
Office of the Dean of Career and Technical Education	15.0% (25)	31.7% (53)	4.8% (8)	3.0% (5)	**45.5% (76)**	167
Office of the Dean of Liberal Arts and Public Services	18.2% (31)	32.9% (56)	3.5% (6)	2.4% (4)	**42.9% (73)**	170
Office of the Vice Chancellor for Student Affairs.	20.8% (35)	33.3% (56)	6.0% (10)	3.0% (5)	**36.9% (62)**	168
Office of the Director of Continuing Education and Training.	17.3% (29)	30.4% (51)	5.4% (9)	3.0% (5)	**44.0% (74)**	168
Office of the Director of University Center at West Hawai`i.	15.6% (26)	23.4% (39)	7.8% (13)	3.6% (6)	**49.7% (83)**	167
Office of the University of Hawai'i Community College System.	11.9% (20)	23.8% (40)	6.0% (10)	4.2% (7)	**54.2% (91)**	168
Office of the President of the University of Hawaii System.	3.0% (5)	13.1% (22)	6.0% (10)	3.0% (5)	**75.0% (126)**	168
					answered question	**171**
					skipped question	**34**

34. Information and knowledge are shared openly within the college.

		Response Percent	Response Count
Strongly Agree		15.8%	27
Agree		**55.0%**	**94**
Disagree		18.7%	32
Strongly Disagree		8.2%	14
Not Applicable		2.3%	4
		answered question	171
		skipped question	34

35. My department/division/unit chair does a good job of communicating.

	Response Percent	Response Count
Strongly Agree	**39.9%**	**69**
Agree	36.4%	63
Disagree	15.0%	26
Strongly Disagree	4.6%	8
Not Applicable	4.0%	7
answered question		173
skipped question		32
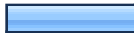
36. Communication between my program/department/division/unit and the _____ is effective.

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Response Count
Office of the Chancellor.	22.9% (38)	**41.6% (69)**	6.0% (10)	3.0% (5)	26.5% (44)	166
Office of the Vice Chancellor for Administrative Affairs.	14.0% (23)	**47.6% (78)**	4.3% (7)	3.0% (5)	31.1% (51)	164
Office of the Vice Chancellor for Academic Affairs.	23.6% (39)	**41.8% (69)**	7.3% (12)	2.4% (4)	24.8% (41)	165
Office of the Dean of Career and Technical Education	15.2% (25)	37.6% (62)	4.8% (8)	3.0% (5)	**39.4% (65)**	165
Office of the Dean of Liberal Arts and Public Services	14.5% (24)	**41.2% (68)**	4.2% (7)	1.2% (2)	38.8% (64)	165
Office of the Vice Chancellor for Student Affairs.	19.0% (31)	**44.2% (72)**	3.7% (6)	3.1% (5)	30.1% (49)	163
Office of the Director of Continuing Education and Training.	14.0% (23)	**37.8% (62)**	7.9% (13)	3.0% (5)	37.2% (61)	164
Office of the Director of University Center at West Hawai`i.	11.6% (19)	32.3% (53)	11.6% (19)	3.7% (6)	**40.9% (67)**	164
Office of the University of Hawai'i Community College System.	9.3% (15)	35.2% (57)	6.8% (11)	3.1% (5)	**45.7% (74)**	162
Office of the President of the University of Hawaii System.	4.9% (8)	27.6% (45)	5.5% (9)	2.5% (4)	**59.5% (97)**	163
					answered question	**167**
					skipped question	**38**

37. I understand the role of the _____ in HawCC's governance and decision-making processes.

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Response Count
Academic Senate	21.8% (37)	**47.6% (81)**	18.8% (32)	5.9% (10)	5.9% (10)	170
College Council	15.8% (27)	**42.7% (73)**	28.7% (49)	7.0% (12)	5.8% (10)	171
ad hoc Assessment Committee	17.6% (30)	**48.8% (83)**	20.6% (35)	5.9% (10)	7.1% (12)	170
College Effectiveness Review Committee (CERC)	15.4% (26)	**43.8% (74)**	24.9% (42)	8.3% (14)	7.7% (13)	169
ASUH-HawCC (student government)	12.4% (21)	**50.0% (85)**	19.4% (33)	10.0% (17)	8.2% (14)	170
Administrative Team	20.2% (34)	**47.0% (79)**	18.5% (31)	7.7% (13)	6.5% (11)	168
Department and Division Chairs	26.0% (44)	**53.8% (91)**	11.2% (19)	4.1% (7)	4.7% (8)	169
					answered question	**171**
					skipped question	**34**

38. I am involved in the college's decision making and planning processes.

		Response Percent	Response Count
Strongly Agree		11.0%	19
Agree		**40.1%**	**69**
Disagree		24.4%	42
Strongly Disagree		8.7%	15
Not Applicable		15.7%	27
		answered question	172
		skipped question	33

39. The processes of governance facilitate effective communication among faculty, staff and students.

		Response Percent	Response Count
Strongly Agree		10.7%	18
Agree		**52.7%**	**89**
Disagree		16.6%	28
Strongly Disagree		9.5%	16
Not Applicable		10.7%	18
		answered question	**169**
		skipped question	**36**

40. Within the last year, I participated in a dialogue or attended a meeting focused on (check all that apply):

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Response Count
budget development	14.6% (24)	21.3% (35)	**26.2% (43)**	13.4% (22)	24.4% (40)	164
planning	17.7% (29)	**39.0% (64)**	14.6% (24)	11.0% (18)	17.7% (29)	164
assessment	34.9% (59)	**44.4% (75)**	5.3% (9)	4.7% (8)	10.7% (18)	169
program or unit review	33.3% (57)	**43.3% (74)**	7.0% (12)	5.3% (9)	11.1% (19)	171
accreditation	27.1% (45)	**42.2% (70)**	11.4% (19)	5.4% (9)	13.9% (23)	166
division, department, program or unit matters	**46.2% (78)**	36.7% (62)	3.0% (5)	3.6% (6)	10.7% (18)	169
Academic Senate business	14.7% (24)	22.1% (36)	22.1% (36)	9.8% (16)	**31.3% (51)**	163
College Council business	9.8% (16)	16.6% (27)	28.2% (46)	13.5% (22)	**31.9% (52)**	163
					answered question	172
					skipped question	33

41. I understand my role in:

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A	Response Count
budget development	10.1% (17)	**29.8% (50)**	24.4% (41)	14.9% (25)	20.8% (35)	168
planning	12.6% (21)	**41.9% (70)**	18.0% (30)	12.6% (21)	15.0% (25)	167
assessment	27.1% (46)	**50.6% (86)**	9.4% (16)	4.7% (8)	8.2% (14)	170
program or unit review	27.5% (47)	**47.4% (81)**	9.9% (17)	4.1% (7)	11.1% (19)	171
accreditation	25.3% (43)	**46.5% (79)**	12.4% (21)	4.1% (7)	11.8% (20)	170
division, department, program or unit matters	30.8% (52)	**45.6% (77)**	8.3% (14)	5.3% (9)	10.1% (17)	169
the Academic Senate	18.6% (31)	27.5% (46)	17.4% (29)	8.4% (14)	**28.1% (47)**	167
the College Council	11.5% (19)	20.6% (34)	27.3% (45)	11.5% (19)	**29.1% (48)**	165
					answered question	**171**
					skipped question	**34**